

## **CEO Statement**

Following concerns raised about the use of forced labor in the solar industry, Dr Shawn Qu, Chairman, CEO and Founder of Canadian Solar Inc. said in May 2022:

*“Canadian Solar strongly condemns the illegal practice of modern slavery or forced labor of any kind. We are confident in the management quality processes that we have in place across our international supply chains. We have undertaken internal investigations and found no evidence of forced labor within our company or our supply chain.”*

*“Canadian Solar continues to take steps to ensure that our supply chain remains free of modern slavery and forced labor. We have published clear policies and processes relating to the prevention of modern slavery and forced labor. We work with national trade bodies to agree and implement strong and accountable supply chain protocols.”*

## **A commitment to protect against modern slavery and forced labor**

Our culture has always been to support people first and treat everyone with dignity. This extends beyond our company to everyone we interact with in the supply chain, customers and partners.

- Modern slavery, including forced labor, is a crime and a violation of fundamental human rights. Canadian Solar Inc., together with its subsidiary entities (“Canadian Solar”), does not tolerate forced labor or any form of modern slavery, and is committed to ensuring that these illegal practices do not take place anywhere in its business, including across the entire supply chain.
- Canadian Solar expects all its third-party suppliers, contractors and other business partners to act similarly to prevent modern slavery. We do not tolerate any parties directly or indirectly engaging in modern slavery.
- Canadian Solar condemns any form of forced labor. Our suppliers sign on to our supplier code of conduct, which is available on our website. Our assessments shows that there is no modern slavery or forced labor in our supply chain.
- Canadian Solar continues to take steps to ensure that our supply chain remains free of modern slavery and forced labor. We have established implementation measures and verification mechanisms to ensure that our policies and procedures are effective. These policies are publicly available on the governance section of our investor relationship website.

## **Clear policies**

As part of Canadian Solar’s commitment to combating modern slavery the company has clear policies and codes of conduct in place including:

- Anti-Modern Slavery Policy – [Here](#)
- Labour and Human Rights Policy - [Here](#)
- Supplier Code of Conduct - [Here](#)
- Code of Business Conduct and Ethics - [Here](#)
- Whistleblower Policy - [Here](#)

### **Practical measures to ensure compliance**

- All supplier contracts have explicit clauses regarding zero tolerance for forced/child labor.
- Suppliers must sign the Canadian Solar Supplier Code of Conduct which imposes a requirement on all our suppliers to comply with our Anti-Modern Slavery Policy.
- We require our suppliers to ensure their suppliers also agree to our Supplier Code of Conduct. Failure to comply with these codes of conduct will result in the termination of our contract with the supplier.
- Canadian Solar conducts supplier ESG audits and regularly undertakes audits evaluating a range of scored and veto factors. We will immediately terminate our relationship with suppliers who violate veto factors (which includes the potential presence of forced/child labor).
- Canadian Solar is currently working with third party inspection firms that work on supply chain mapping and verify our ability to trace materials and components based on international standards.



*Shawn (Xiaohua) Qu*

*Chairman and CEO*

*Canadian Solar Inc.*